

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY

Owned, Controlled and Published by Central Labor Council of Alameda County—AFLCIO and Building and Construction Trades Council of Alameda County—AFLCIO

VOLUME XLIV, NUMBER 36



OAKLAND, CALIFORNIA, FRIDAY, NOVEMBER 20, 1970



SINGLE COPIES TEN CENTS

Labor unity wins for store strikers

City Center work starts; emphasis on jobs

100 per cent support gains

Office Employees' agreement

A 2,500 pound golden wrecking ball smashed into a sturdy, old brick building across from city hall last week, beginning demolition of the first three-block area for Oakland's \$100,000,000 City Center redevelopment.

The ceremonial pounding before a crowd of 700 was preceded by optimistic speechmaking about the revitalization of downtown Oakland.

Leslie K. Moore of Auto, Marine & Specialty Painters Local 1176, vice chairman of the Oakland Redevelopment Agency, laid emphasis on 12,000 permanent jobs the development is expected to create.

"That's more important than the construction jobs," Moore said.

Secretary - Treasurer Lamar Childers of the Alameda County Building Trades Council estimated perhaps 20 men would be working during the three months allowed for clearing 20 old buildings.

MORE on page 8



GOLDEN WRECKER, a 2,500 pound wrecking ball, was the star performer at initial demolition ceremonies for Oakland's \$100,000,000 City Center. Left to right, inspecting the wrecking ball before it started smashing old buildings, are John B. Williams, redevelopment agency executive director; Miss Oakland (Theresa Smith); and Leslie K. Moore of Auto, Marine & Specialty Painters Local 1176, vice chairman of the agency.

Office employees of Lucky Stores were back to work this week with a new agreement after a two-week strike featured by 100 per cent support by other food industry unions.

More than 1,000 unionists backed up the walkout by 150 members of Office & Professional Employees Local 29, mostly women, who struck against denial of benefits granted other organizations.

Key demands, won in the strike, included cost of living increases, pension, vision care and holiday provisions.

The office employees struck November 1 at Lucky's San Leandro distribution center, spread picket lines to some 40 Lucky Stores in Alameda and Contra Costa counties and Lucky's GEMCO discount house and were ready to move to other counties when the settlement was ratified last Saturday.

An important provision of settlement, at Local 29's insistence, was management assurance of no reprisals against other unionists who had aided the strike.

Not only did other unions give strong picket line support but joined in marathon talks which brought settlement with Alameda County Central Labor Council aid.

"Once again in Alameda County," Labor Council Executive Secretary-Treasurer Richard K. Groulx told the council, "there were no defectors."

Local 29 Senior Representative Joe Nedham thanked these unions for support:

Retail Clerks Local 870, with 900 members respecting picket lines; Butchers Local 120, Automotive Machinists Lodge 1546, Teamsters Drivers Local 70, Warehouse Local 853, Automotive Employees Local 78, Milk Drivers

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Supervisor meet set Tuesday on striker welfare ban

A proposal to seek denial of welfare benefits to strikers will come up for hearing by the Alameda County board of supervisors next Tuesday, November 24, and the Alameda County Central Labor Council asked that all affiliates be represented.

The hearing, at the request of the Labor Council which acted on Social Services Union Local 535's appeal for opposition to the proposal, is set for 10 a.m. at the supervisors chambers in the court house.

Supervisor Robert Hannon, a foe of "welfare waste," asked the county Counsel to prepare a resolution embodying the proposal.

Under state law, when the state certifies a strike as a bona fide dispute, strikers are denied jobless benefits but may qualify for public assistance if needed for family support.

EDITOR'S CHAIR

Finally some real news

Some time ago this space contained a less than complimentary opinion of something called "NOW NEWS FROM THE PRESIDENT'S COUNCIL ON YOUTH OPPORTUNITY, VICE PRESIDENT SPIRO T. AGNEW, CHAIRMAN."

I said that I always throw it away because it contains nothing which looks like news.

It is always pleasant to discover that you have misjudged somebody or something and he or it isn't quite as bad as all that.

The newest edition of this publication does have some news.

★ ★ ★

THE NEWS is carried under the heading, "SUMMER JOB SITUATION FOR YOUTH EXAMINED IN BUREAU OF LABOR STATISTICS REPORT."

The heading is an example of extreme restraint, because the actual news under the heading declares, "Jobs to young people are less plentiful this summer than last . . ."

"The total number of 16-21 year olds employed this summer was 11.2 million, down 210,000 from 1969 and the same as in 1968."

"At that time, the youth labor force increased, due mainly to

MORE on page 5

OFFICIAL NOTICES

Union meeting notices page 6, correspondents columns pages 4 and 5.

Vote due on newspaper pact

Sixteen unions and publishers of the Bay Area's five major daily newspapers have reached tentative agreement on new three-year contracts.

Terms of the unique areawide agreement were withheld until submitted to the 4,500 members at union meetings November 22.

The settlement provides for pay increases retroactive to November 1, although existing contracts do not expire until next March 1.

The agreement improves and extends contracts for 34 months and calls for additional pay increases on March 1 and on three later dates.

The unprecedented negotiations began months before the unions normally would have entered orthodox bargaining individually. The new approach was initiated by attorney Sam Kagel, veteran labor arbitrator.

The settlement affects all union employees of the San Francisco Chronicle, Examiner, San Francisco Newspaper Printing Company, Oakland Tribune and San Jose Mercury and News. The Printing Company is the employer of the non-editorial employees who produce and distribute the Chronicle and Examiner.

Unions involved are the San Francisco, Oakland and San Jose Typographical Union Locals 21, 36 and 231; San Francisco-Oakland and San Jose Teamster Locals 921, 96 and 296; San Francisco-Oakland and San Jose Newspaper Guilds; San Francisco and San Jose Stereotyper Locals 29 and 120; San Francisco-Oakland Mailers Union Local 18; Lithographers & Photoengravers Union Local 280; San Francisco Web Pressman's Local 4; San Francisco Paper

Handlers Union Local 24; San Francisco Building Service Employees Local 87; and San Francisco Newspaper Vendors Union Local 468.

Kagel said the settlement includes a number of non-economic contract changes in addition to the money package.

"Ratification could mean a long period of peace in the newspaper industry here," Kagel said, "without crisis bargaining."

Kagel, who mediated the two-months San Francisco newspaper strike in 1968, proposed the new approach five months ago. The actual talks began in September.

BTC approves tripartite job opportunity plan

The Alameda County Building Trades Council Tuesday night voted to approve a labor-minorities-contractors agreement for affirmative action for minority job opportunities in the construction industry.

The "home town" tripartite agreement to fend off arbitrary government "Philadelphia Plan type" action was approved without a dissenting vote.

It was to be signed at a Labor Temple ceremony Wednesday by the BTC, plus Lathers Local 88 and Plasterers Local 112 which had also approved it, and minority and employer group representatives.

Next steps for implementation are to secure government financing for training, while local unions are to be asked to ratify the agreement.

A basic aim will be to increase minority participation in trades with less than the minority per-

Johnson, Wade mourned

Labor this week mourned the deaths of two building trades union leaders, Melvin Johnson of Carpenters Local 36 and Harry Wade of Hayward Painters Local 1178. See page 8 for stories on their careers.

centage of the 1970 census. A concerted four-year effort is planned to recruit and train minority craftsmen.

The agreement was drawn up in three months of discussions by the BTC, contractors groups and organizations of Black, Latin-descended, American Indian and other minorities.

Disclosing that discussions had sometimes been hot, BTC Secretary-Treasurer Lamar Childers said that an end result was un-

derstanding by minority spokesmen of construction labor problems and the realities of training.

"I think we have achieved a milestone of understanding," Childers said. "The plan is better than those signed in Chicago, Santa Clara County, San Mateo County, Los Angeles and elsewhere."

He said he anticipated a better result than from the BTC's recently - concluded Project Upgrade, which qualified 85 minority journeymen in two years, but he warned minority participation cannot increase if jobs are not available and training will require government financing.

The plan is to be administered by an 18-member committee, with six representatives each from labor, minorities and contractors. Four votes of each seg-

MORE on page 8

Wasting your food cash made easy

By **SIDNEY MARGOLIUS**
Labor Journal Consumer Expert
Out of the laboratories of General Foods and other big food corporations have come many exciting new ways to throw away your money.

Among new convenience foods devised by food technologists so you can spend more time worrying about your budget are Shake'n Bake, frozen omelets and ready-to-eat puddings.

Heavily advertised on TV, Shake'n Bake is a revealing example of how manufacturers take ingredients that cost pennies a pound and mix, flavor and rename them into products that sell literally for dollars a pound.

ORDINARY BREAD or soda crackers as cracker meal and 30-35 cents a pound. Ordinary flour costs 12 cents a pound. The bread made into toasted crumbs with added flavorings costs 40-60 cents a pound depending on the brand you buy. Or buy the cracker as cracker meal and the price is 56 cents.

But General Foods is a highly-advanced corporation, and has taken flour and bread crumbs, blended them with a little Crisco and seasonings, and brought you Shake'n Bake in packages of 2 3/8 ounces for 27 cents. (The box looks a lot bigger than the packet inside.)

This comes to a mere \$1.82 a pound. That's five times as much per pound for the coating as for the chicken.

Shake'n Bake makes Nabisco Cracker Meal look cheap at 33 cents for 1 1/2 ounces.

(Note the fractional ounces on these products. The so-called Truth in Packaging Law was sup-

posed to coax manufacturers to eliminate them. But they're creeping back.)

The rise in the price of even plain cracker meal is an interesting lesson how a manufacturer dominating a product line can boost prices all out of proportion to the cost of ingredients or the general rise in food prices. In 1968 cracker meal was 26 cents for the 9 1/2-ounce box (average national price), while flour was 12 cents a pound and bread, 22 1/2 cents a pound. Now cracker meal is 33 cents while flour is still 12 and bread, 25.

Not is prepared cracker meal at 56 cents a pound "a thrifty extender for meat, poultry and fish mixtures" as Nabisco advertises.

IT COSTS almost as much as the hamburger and croquettes it is supposed to extend. Oatmeal is both a thrifter and more nutritious extender. So are nonfat milk powder and leftover bread.

THE NEW frozen omelets offer an opportunity to pay 30 cents for 9 cents worth of ingredients. But look at the convenience.

You save the work of breaking an egg. But when you cook your frozen ham omelet you may find, as we did, that the picture on the package makes the bite of ham seem disproportionately larger (by reducing the size of the surrounding egg), and that 14 bits shown turn out to be three bits of ham and 11 pieces of gristle.

We estimate that a container gives you an egg and a half, worth about seven cents, plus three cents worth of other ingredients.

The Swanson frozen breakfasts provide a little more actual con-

venience (if you remember to start heating it 20 minutes before you're ready for breakfast), but not much more food for the money. In the scrambled egg breakfast you get about 24 cents worth of egg, sausage patty and potatoes for your 47 cents.

THE PICTURE on the package romanticizes the size of the sausage patty. The picture shows the patty in its correct two-inch diameter, but in a smaller compartment. So the sausage looks comparatively bigger. This is the same pictorial device Swanson

used on its frozen frankfurters and beans dinner.

Another fine expensive product from the friendly chemists at General Foods (Birds Eye division) is Cool'n Creamy pudding. It provides four half-cup servings for 45 cents; a total of 17 1/2 ounces. What is it? Certainly it's not much milk, if you think that's what the word "creamy" implies. The ingredients listed in order of importance are water, sugar, vegetable oil, nonfat dry milk, starch, thickeners, preser-

vatives, flavorings and artificial color.

The new canned puddings are even more expensive. Hunt Snack Pack, (15 cents a serving) is a little less so than My-T-Fine Rich'n Ready (17 cents).

All the new ready-to-eat puddings use vegetable oil and skim milk in the place of the whole milk used in home-prepared puddings.

You can make your own puddings from dry mixes to which you add milk, for six to eight cents a serving including the milk.

RECENTLY General Foods sent a handsome booklet to editors called "Commitment: A Report on GF's Actions in the Field of Social Responsibility." Among the examples: how GF is providing extra servicing for Kool-Aid soft drink mixes and Good Seasons barbecue sauces for supermarkets in black communities, and how the company is helping to combat pollution, aiding in nutritional education, and making "positive responses" to "consumerism."

"Everybody realizes that the old ground rules — the business of business is to make money — no longer apply," says the public relations department's letter to editors.

WE ARE GLAD to help with GF's new social objectives and diminished interest in profits by pointing out to our readers that (1) the plastic bag provided with each small box of GF's Shake'n Bake really adds to pollution; (2) that they can buy much more nutrition for their money from other foods than GF's Shake'n Bake and Cool'n Creamy, and (3) that GF's Kool-Aid has no nutrition at all except for sugar and a little synthetic vitamin C at a high cost for it.

(Copyright 1970)

Getting Your Money's Worth

Consumer Reports has raised the question of possible collusion and conflict of interest to the public detriment over federal regulation of the Shell No-Pest Strip.

The product, made by a subsidiary of Shell Oil, is a yellow plastic resin strip that continuously releases the pesticide DDVP into the air.

The U.S. Department of Agriculture recently ordered Shell to strengthen the warning label on its big-selling household pesticide product, but it failed to extend the requirement to all No-Pest Strips currently on the market, says the consumer magazine.

THE NEW WARNING that the pesticide should not be used "in kitchens, restaurants or areas where food is prepared or served" will not appear on the strips, already in stores. Consumer Reports estimates there are about 10 million such strips, based on a wire-service story that about \$30,000,000 worth of the pesticide product is not covered by the new label requirement.

The No-Pest Strip was registered by the Pesticides Regulation Division (PRD) of the USDA in 1963. Registration came after John S. Leary Jr. then the PRD's chief staff officer for pharmacology, overruled an objection by one of his subordinates who had recommended that the label be changed to include the word

"Poison" and a skull and crossbones.

The magazine also reveals that in July 1966 the Public Health Service recommended that the Shell No-Pest Strip be denied registration because the pesticide strips "deliberately subject human beings to continued exposure to a pesticide."

A FEW MONTHS later says Consumer Reports the same John Leary who was instrumental in registering Shell's No-Pest Strip filed a memorandum stating that the Public Health Service's report critical of the pesticide strips "serves no useful purpose" and didn't justify any labeling change. Consumer Reports notes that Leary then resigned from the PRD to go to work for Shell.

The magazine published by Consumers Union, the nonprofit consumer-advisory organization, is critical of the PRD, calling it "a manufacturer's delight."

Consumer Reports charges that "Only if there have been reports that a particular pesticide has resulted in a death or injury following its introduction on the market will the PRD test the product for safety."

"In approving a pesticide the PRD does not try to find out whether there is a safer, but equally effective, product already on the market," the magazine says. "Last year the PRD certified 252 pesticides over objections raised by the Public Health Service."

Pottery is newest health hazard

Charming pottery made by American folk craftsmen or imported may be the source of lead poisoning, the National Safety Council warns.

The Food and Drug Administration recently found that lead could be leached from 26 of 28 tested samples of Mexican earthenware.

It issued a warning not to use handcrafted earthenware as food

or beverage containers unless known to be properly glazed.

The tests and the warning were the result of poisoning of a California family which kept fruit juices in a Mexican pottery pitcher received as a Christmas gift. One child was partially paralyzed and others in the family accumulated lethal doses of lead that was leached from a glazed surface. All have recovered.

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6:30. If you'd like to visit Portland, the morning 727 will drop you off. And there's another nonstop to Portland at 4:50 in the afternoon. As a matter of fact, you can

take a Boeing home to a lot of places from Oakland. Ask your travel agent. Or call the Fly Oakland Girl, 562-4165. She's on your side.

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EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIF. 94606
Job Printing . . . 261-3980
Business Office . . . 261-3981
Editor . . . 261-3982
Advertising . . . 261-3983
261-3984

Second-Class postage paid at Oakland, Calif.
Subscription Rates—One year \$5.00; Single Copies 10 Cents. Special Rates to Unions Subscribing in a body.

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JOHN M. ESHLEMAN,
Editor

POSTMASTER: PLEASE SEND CHANGE OF ADDRESS NOTICES, FORM 3579, TO 1622 EAST TWELFTH STREET, OAKLAND, CALIF. 94606.

Peaceful parade protests Fleetwood violence

Police and court harassment of Carpenters striking the Broadmore Mobile Homes subsidiary of Fleetwood Industries in Woodland, Washington, brought out hundreds of members of other unions in a peaceful parade demonstrating solidarity.

Strikers had been beaten, arrested and held in high bail for such offenses as shaking a fist at a strikebreaker or calling him a "scab."

Only two pickets have been permitted at each gate to the trailer factory. But as many as nine police cars, plus six company guards with sawed-off shot

guns and police dogs, showed up at the gates to escort strikebreakers into the plant.

AFL-CIO Regional Director James J. Leary compared police and company actions to the union busting tactics of the 30s.

Striker John Clark was beaten, arrested and held in \$950 bail for supposedly damaging a strikebreaker's car by kicking it as it drove through the gates. Clark was wearing tennis shoes. An amateur photographer took pictures showing officers choking Clark and beating him on the head so badly it required stitches to close the wound.

His bail was substantially higher than that set for two scabs who beat a semi-invalid striker so badly he required hospitalization.

Leary said conditions eased somewhat after the union parade of unionists through the employer-dominated town.

The Woodland plant is one of five Fleetwood Enterprises where Carpenters are on strike.

International Representative Lyle Hiller said the company policy is to move into a job-hungry community and enlist municipal support for a low-pay operation.

Ex-hard core jobless made foreman in two weeks on job

Nine hard core minority unemployed persons were placed in union-scale jobs in October by the Central Labor Council Job Placement Program bringing its total for the year to 110.

Among them was one man who was promoted within two weeks to foreman, with a raise in pay.

He is Johnnie Johnson. The program placed him as a janitor with Grey Services at \$2.83 an hour plus fringes under the company's contract with Service Employees International Union Local 18. Then came the promotion.

"Union cooperation, even during this time of recession, has been tremendous," said Abe Newman, job developer for the Placement Program.

"Certain companies, however, do not seem to be able to accommodate their operation to the disadvantaged worker."

Unions cooperating in the program in October were the American Federation of State, County and Municipal Employees Local 1695, Hospital Workers Local 250, Office Workers Local 29, and Service Employees Local 18.

Highest pay is earned by graduates of the Hod Carriers Local 166 training program. They are taking in \$5.775 an hour plus fringes.

The Placement Program quota for 1970 is 150 people to be placed in jobs paying at least union wages. Newman said he doesn't believe the quota will be met.

"The flow of jobs has dropped to a trickle," Newman said.

"While the Republican administration deliberately promotes unemployment, the administrative guide-lines set down by Washington and the state of California are so restrictive as to make placement almost impossible.

"Despite this, the labor movement has done a decent job. Our efforts this year alone mean thousands of dollars in the hands of the minority community, and union membership and benefits, and integration.

"In fact, we have done well enough so that I can reasonably predict that in this world of crazy politics and economic mismanagement, our program will probably not be refunded."

Battery trial set for contractor

A landscape contractor will go on trial in San Leandro municipal court on December 10 on battery charges of attacking Business Representative Seymour Bachman of Plumbers & Gas Fitters Local 444.

The jury trial of John Birges of Clovis was scheduled before Municipal Judge Gerald P. Connitt in Department 2 at 9:30 a.m.

The attack occurred last July 24 at the Tony Lema San Leandro city golf course. Bachman was armed with a camera and seeking to determine whether the contractor was living up to his agreement with the city to pay prevailing wages.

Bachman told police Birges drove up in a pickup truck, leaped out, grabbed him and threw him to the ground. Bachman's camera was smashed in the attack. The business agent said Birges had previously threatened him.

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Ash had a hunch on election

Even before the votes were cast, former Alameda County Central Labor Council Executive Secretary-Treasurer Robert S. Ash was confident that the results in the November election would be good.

Here's his letter to his successor, Richard K. Groulx:

"It's the day before the election and I thought I would write a note about the Council (COPE) campaign.

"Not knowing about the opposition campaign, of course, and only what I read in the Labor Journal, it appears that COPE's campaign this year is in better shape than in any other, except possibly in the 'right to work' campaigns.

"It looks from this place that

you've got more people working than ever before. I sure hope it goes according to plans . . . (that) COPE can knock over Mulford and maintain or better the usual majority for statewide candidates.

"Even if you don't get Mulford I think COPE and those working in the campaign need a helluva big vote of thanks and celebration.

"Congratulations to all."
Ash, writing from retirement in Siskiyou County, was guessing right. COPE-endorsed Ken Meade defeated Reagan Republican Assemblyman Don Mulford in the Sixteenth District and COPE's statewide candidates ran strongly ahead of their opponents here, whether they won or lost state races.

Vote underway on GM pact

Members of the United Auto Workers were voting this week on a settlement with General Motors where they have been on strike since September 15.

The agreement, reached in negotiations last week, provides major gains in four union priority areas, President Leonard Woodcock said.

The priority areas are higher wages, removal of limitations on cost of living clauses, the principle of retirement after 30 years of service and improvements in supplemental unemployment insurance.

Approval has been voted by the UAW executive board and the UAW-GM Council, prior to the membership vote.

If approved, the national contract will not automatically end

the strike. Local issue bargaining must also be concluded.

The GM proposal calls for increases ranging from 49 to 61 cents an hour this year, and two additional increases of 3 per cent in the second and third years of the contract—plus cost-of-living raises.

For members who worked in strike-exempt plants, 26 cents of the 1970 wage hike will be retroactive for all hours worked since September 15.

The cost-of-living clause calls for a further pay increase of 1 per cent an hour for every .4 rise in the government's Consumer Price Index, with no ceiling. Another improvement will restore the quarterly adjustment of the CPI starting December 6, 1971, and then every three months—a provision that was removed in the 1967 contract settlement.

The new pact makes it possible for 30-year workers beginning October 1, 1971, to retire at any age with a \$500 monthly pension, reduced by 8 per cent for each year under age 58. A year later the early retirement age drops to 56, with an 8 per cent reduction in benefit for each year below 56.

\$48 unemployment check is pattern setting for 100s

A \$48 unemployment check was delivered November 12 to a member of Millmen's Local 550, nearly four months after the courts ordered the Department of Human Resources Developments to pay.

It was a precedent setting case expected to benefit hundreds of Millmen.

The case involved the department's refusal to recognize a clause in the Planing Mill & Cabinet Work Agreement providing that pro-rated vacation pay shall be allocable to the period worked and not the period when paid.

"The department applied it to the period paid, cutting off unemployment insurance for the period of pro-rated vacation pay.

Millmen Local 550 and 262 appealed to the Unemployment Appeals Board and then to the Sacramento County Superior Court.

Judge B. Abbot Boldberg ruled for the unions July 28. The Appeals Board attempted unsuccessfully to get the case reconsidered in superior court and finally dropped a contemplated appeal to higher courts.

Only then did the department send the \$48 check to Antonio Zepeda, Local 550's man in the test case.

"It probably means that many of our people employed short term will keep on drawing unemployment benefits without interruption when laid off," said Arsie Bigby, Local 550 business agent. "This winter, when business slows down, it could help 200 or 300 of our people."

6 of 7 Butchers locals vote OK to N. Cal. pact

Six of seven Northern California Butchers locals voted last week to accept a new agreement with the Food Employers Council, but San Mateo County Local 516's membership turned it down.

With Local 516's rejection by a 203-129 vote, union negotiators were seeking new talks for the San Mateo County union.

Possibility of delay in final settlement was seen in management disagreement with the union declaration that any Local 516 gains over the areawide contract would have to be extended to the other locals.

The areawide pact is to run for three years, with raises including a \$1.25 per hour wage increase package for journeymen, improved fringes and a cost of living raise formula. The first raise is retroactive to November 2.

Acceptance was by varying margins. Local 120 here voted 290-184 to approve, while Vallejo Local 532 accepted the agreement by two votes, 156-154. Other acceptance votes included 336 to 297 by the San Jose local and 322 to 156 by San Francisco Local 115.

Voters approve 14 propositions

California approved 14 of the 20 state propositions on the November 3 ballot, including \$310,000,000 in bond issues.

They voted overwhelmingly for Proposition 1 to provide \$250,000,000 to improve municipal sewage facilities and treatment. The balance of the bonds was \$60,000,000 in Proposition 20 to develop recreation sites.

Voters defeated Proposition 18, the most controversial issue, which would have permitted local voters to decide to use up to 25 per cent of their county's share of gas tax money for transit facilities.

The California Labor Federation had made recommendations on 12 propositions. In nine cases the vote followed the federation recommendation.

The approved issues included Proposition 3 to require earlier submission of the state budget; 5, for open meetings of the university board of regents; 6, to expand teachers' retirement fund investments; 7, to add the Assembly Speaker to the State

College Board; 11, involving licensing chiropractors; 12, to let county supervisors to set their own salaries; 13, to increase tax exemptions of disabled veterans; 14, to exempt the lieutenant governor's staff from civil service; 15, 16 and 17 involving constitutional revisions, and 19, which makes loan sharking a felony.

Defeated were Proposition 2, involving replacement of disabled public officials; 4, to provide priority for school financing; 8, calling for an additional deputy superintendent of public instruction; 9, for appointment rather than election of county school superintendents; 10, to wipe out the interest rate ceiling on certain large loans.

The State Federation had recommended Yes on 1, 2, 3, 4, 5, 13, 15, 17 and 20 and No on 9, 10 and 19.

THE SAN FRANCISCO EXAMINER is a Hearst publication. Don't buy Hearst publications while Hearst scabs in Los Angeles.

ELECT . . .

ED SMITH

BUSINESS REPRESENTATIVE

East Bay Automotive Machinists Lodge 1546

17 YEAR MEMBER — PRESENTLY SERVING ON
EXECUTIVE BOARD AND SHOP STEWARD

TUESDAY, Dec. 1, 1970

Sheet Metal 216

BY KEITH & JIM

We received an Organization Supplement from the International in reference to the National Pension Fund, formerly referred to as the Umbrella Plan. In case some of you have not heard, this is a pension plan in which no matter where you transfer your card you can take your credits, etc., with you. It also should be noted that so far this plan runs in conjunction with our present one and the International is trying to get your local plans incorporated into the National one.

The following is a list of some of the improvements they made at their last trustees' meeting held in New York City last June 17. These improvements came as a result of its actuarial experience during the previous twelve months in which results exceeded expectations in the three vital areas of pension experience.

1. Net employer contributions received were greater than actuarial cost.

2. Benefit payments made were less than those projected.

3. Investment income was greater than projected.

As a result of their excellent previous year's experience, the fund was improved in the following particulars:

a. Previous vesting of 15 years including 5 years future, at age 50, was reduced to 15 years including 5 years future, at age 40.

b. Previous disability pension of 15 years including 1 year fu-

ture, at age 50, was changed to 15 years including 1 year future, at any age.

I don't know how much per hour they pay into this fund or how much they can receive but it surely bears looking into for improvements on our present plan.

Orville Conley, a member of this local for this past 19 years, passed away November 5 in his sleep from a heart attack. He was only 43 years of age and it came as quite a shock to everyone.

The work situation is about the same as last week with 100 members out of work. There are some shops also working three or four days a week because of the lack of work. Maybe next week will see some improvements.

THOUGHT FOR THE WEEK: EXPERIENCE DOES NOT ERR; IT IS ONLY YOUR JUDGMENT THAT ERRS IN EXPECTING FROM HER WHAT IS NOT IN HER POWER. LEONARDO DA VINCI.

Regular membership meeting for November, 1970 will be held Wednesday evening, November 25, 8 p.m., Hall "H," Labor Temple, Oakland. This is due to special membership meeting being held on November 18.

Members of the Tri-State Death Benefit Plan please note that Death Assessment No. 682 is now due and payable.

HARPERS BAZAAR is one of the Hearst publications which labor asks you not to buy until Hearst stops scabbing in Los Angeles.

Millmen's 550

BY ARSIE BIGBY

Union Security! Employees and Members Responsibility under Section 2 (a) of the Contract Quotes:

"Every employee covered by this Agreement who is a member of the Union and in the employ of the Employer shall, as a condition of employment or continued employment, remain a member in good standing of the appropriate Local Union. Every other employee covered by this Agreement shall be required, as a condition of employment or of continued employment, to apply for and become a member of, and to maintain membership in good standing in the appropriate Local Union on or after the expiration of thirty-one continuous or cumulative days of employment. For purposes of this section, good standing shall be defined to mean employees who tender the periodic dues, initiation and reinstatement fees uniformly required as a condition of acquiring or retaining membership.

"Upon written notice from the Union of failure on the part of any individual to complete membership in the Union or to continue membership in the Union as required by this section, the employer shall immediately discharge said employee."

The Executive Board recently appointed three trustees to act as a committee in dealing with members re: Delinquent dues.

They are calling delinquent before them for a hearing, and will then instruct the Financial Secretary re: sending termination notices, and etc.

Stewards have recently reported that some members are objecting to showing their quarterly work card.

Please be advised that you have an obligation to show your card to stewards, or brother members for that matter, when requested to do so.

Section 6 of the District Council By-Laws and Trade Rules quote: "Members must carry their current quarterly card on their person while at work on the job and show same to the steward or any member when called upon to do so. All members must have their current quarterly cards on or before the first day of the first month in the quarter and no quarterly card will be considered good unless the current month's dues have been paid."

The next regular meeting will be on Friday, December 18, 1970.

There will be refreshments at that meeting honoring recipients of the 25 year pins, being given out that evening.

Steamfitters 342

BY JAMES H. MARTIN

Shortly you will receive your sample ballot in the mail listing the candidates of officers that will represent our progressive Local Union for the next three years. Also candidates that will represent our Local Union at the California Pipe Trades Council and the United Association National Convention to be held in May and August of 1971. The proposition pertaining to adding 35 cents on our pension plan, effective July 1, 1971, which will upgrade the benefits is also to be voted on. Information explaining this matter has been forwarded to you under a separate cover.

It is most important that you exercise your American way of life and cast your vote for the candidate of your choice on Sunday, December 13, 1970, when our Union's general election of officers will be held.

Just a preview of the candidates running for the top and very important offices of our Local Union are, for President, Ernie Boyer, incumbent, Jack Matheis and Les Silveria; Vice-President, Bennie Gosney, incumbent, and Andy Anderson; Business Representative Bob Beeson, incumbent, and Tony Brown.

Speaking for Business Representative Doyle Williams and myself, we wish to thank the members at this time for returning us to the offices we have held the past three years and 21 years respectively. Doyle and I both will add to this statement at the installation of our officers which will be held in January of 1971. Also, at this time Assistant General President Martin J. Ward will inaugurate our Union's new Apprenticeship and Training Center and install the new officers.

Work continues 100 per cent for our membership and many travel card members. See you at our next membership meeting to be held on December 3, 1970, and may we wish you and yours a Happy Thanksgiving.

Watchmakers 101

BY GEORGE ALLEN

By the time you read this column. Brother Willard "Bill" Cole should be back on the job at Davidson & Licht in Walnut Creek. He telephoned us today, and inasmuch as this article is being written on November 13, and due to the fact that Brother Cole is tired of this recuperation period which has been of long duration necessitated by serious surgery, we join with him in his enthusiasm on being released by his Kaiser Foundation Health Plan doctor for his return to work on November 16.

We are happy to report that, with the return of Brother Cole to his job, up until the present date, all members who have been recently reported off the job and on the sick list, are now back on their jobs.

As I have said many times before, we have a great bunch of guys. All the members we have had on the sick list have related to us their appreciation of the Union's Disability Benefit of \$37 per week. When illness does strike which prevents them from working, this benefit is provided for those members covered under the Kaiser Foundation Health Plan, as well as those members covered under our Group Insurance Plan and is in addition to their State Disability Benefit allowance.

It is at times like this that the members really realize the worth of the benefits their Union has obtained for them. And when they take the time to let us know how they feel, well, it just makes our efforts on behalf of every member, very gratifying.

But this does not mean we want you to get sick—with the Holidays just around the corner and the usual rush to start the day after Thanksgiving—and it will—take your vitamins and get ready for a busy Christmas season, because we expect it will be a busy one.

HAVE A HAPPY THANKSGIVING DAY

Dental Technicians 99

BY LEO TURNER

We were shocked last week to hear of the sudden death of one of our outstanding members and leaders in Local 99—Richard McCamon. Only 33 year of age and a comparatively new member of the Union, he was a member of the Negotiating Committee during our recently completed negotiations and was also a member of the Executive Board of the Local Union. He worked at the Vallejo lab of Dr. Campbell. He had the Union at heart and did a good job for the members in negotiations. We are all saddened at his untimely passing.

In my last column I neglected to notify the members that the last meeting of the membership elected Jim Riddle to the post of Secretary-Treasurer to fill the unexpired term of George Lew who resigned. Jim was also a member of our Negotiating Committee and we know he will do a good job.

By the time you read this, you should have received a copy of the new Technicians contract. We hope you will proceed to get fully familiar with it and help us to enforce it. If you don't receive it, let us know and we'll see that you get it. Incidentally, for the benefit of our members who work as nurses, dental assistants and office personnel in the offices of Dr. Campbell, I would like to call your attention to the fact that we have a lot of extra copies of the contract covering your group. So if you haven't received it or have misplaced it, please let us know and we'll see that you get one. Since this contract expires in less than a year, it is time you started checking it and jotting down your ideas for improvements in the next negotiations.

Best wishes from your officers for a Happy Thanksgiving holiday to all members!

Sheet Metal Credit Union

BY HAROLD R. SAKSA

Any creditor who does not answer a written inquiry of a debtor within 60 days is not allowed to impose interest charges upon the debt. Many of us have fought computers over errors and got nowhere. Now, the law protects the debtor against the data processing system.

California has a Department for Consumer Affairs to represent consumers before governmental authorities. It is different than the Consumer Counsel in that it is not within the government control. Another important law for the benefit of the consumer is the Consumer Legal Remedies Act which allows class suits for deceptive practices where one sues and all collect.

We can all feel justly proud of our Credit Union and their efforts in making these laws and helping to get them passed.

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UNION SECURITY INSURANCE AGENCY

Carpenters Auxiliary 160

BY BARBARA LINDER

Hi Ladies:

Well, Halloween is behind us for another year and Thanksgiving is just around the corner and it is followed closely by Christmas.

Cards are still available at the Gift Box in Oakland. The Post Office asks that you mail early so that your loved ones are sure to get your gifts and cards. We are sure you do not want to disappoint any of them. The four basic rules to remember when preparing your packages are these:

1. Put your return address and name INSIDE the package, as well as outside.
2. Wrap and tie securely.
3. No package will be accepted by the Post Office without your Zip Code and that of the addressee.
4. Insure your package. The amount is very small; 30 cents for \$50.

At our last meeting the members decided to call a Special Meeting for Thursday, December 3, 1970 for the purpose of discussing the possibility of changing our Business Meeting from the first Thursday to the third Thursday of each month. It was felt that more members could attend the Business Meeting if it was on the third Thursday. As it is now, some of our members have prior commitments on the first Thursday and cannot attend. Attend the December 3 meeting and voice your opinion on this matter.

The following is an excerpt from a letter received recently from Frances Osborn, Vice President, State Council of Carpenters Ladies Auxiliaries: "Some people in this country today feel that they are real Americans. He is a real American who gets up in the morning out of his Spanish made bed, sleeping between sheets imported from Formosa, with a blanket from Mexico; puts on his underwear made in Hong Kong; puts on his suit made in England; his socks made in France; his shoes made in Spain; his shirt made in Portugal; and his tie made in Italy; puts on a Swiss wristwatch; goes downstairs to breakfast and eats English porridge and drinks Brazilian coffee; goes outside, jumps into his Volkswagen to drive down to the office. Learns that a company just cancelled an order from him for a dozen refrigerators, because they were getting those refrigerators cheaper from Belgium."

"He sits down and writes his Congressman a very strong letter and tells him to stop these imports from coming into this country."

"Protect American jobs — Buy American and Support the Union Label."

Sister Bea Christiansen is sick and Sister Mary Campbell is not feeling well.

Our Auxiliary has been informed by Carpenters Local 36 that they are collecting food for the United Farm Workers for Christmas. They are looking for donations of canned goods, boxed foods and any non-perishable foods. Anyone wishing to donate to this food drive should bring their donation to the Carpenters Hall, 8460 Enterprise Way, Oakland, or phone the collection chairman, 538-6708 and someone will pick up the donation.

Special Greetings to the officers and members of Typographical Auxiliary 26. It was enjoyable to hear from your Treasurer, Mary Farley. We are pleased to inform our members of your Home-cooked Ham Dinner, with all the fixings, on Sunday, November 29, 1970 from 5:30 to 7:30 p.m. This dinner is open to the public, so husbands, children and friends are welcome. It will be

held at the Alameda Recreation Center, 3 Maitland Drive, and tickets are Adults \$1.75 and Children 12 or under, \$1.00. I am looking forward to being there and I hope many of our readers will attend this enjoyable evening.

On behalf of the officers and members of Carpenters Auxiliary 160 I would like to extend you and your families a very Happy Thanksgiving.

RECIPE OF THE WEEK

By Claude Dillon

Ladies, I have found that we have some avid readers among the men. One such reader supplied this recipe to me and I would like to thank him.

CRANBERRY CHEESE CAKE

Crust

- 1 cup graham cracker crumbs
- 1/4 cup sugar
- 1/4 cup butter or margarine

Filling

- 2 cups frozen cranberries
- 2 tablespoons unflavored gelatin
- 3 egg yolks
- 2 teaspoons lemon juice
- 1/2 cup sugar
- 1 cup heavy cream
- 1/2 cup water
- dash salt
- 1 lb. cream cheese, softened
- 3 egg whites

Topping

- 1 teaspoon cornstarch
- 2 tablespoons water
- 1/3 cup reserved cranberry mixture

Mix crust ingredients and press firmly into an even layer on bottom of an 8-inch spring-form pan.

Grind cranberries, mix in 1/2 cup sugar. Let stand 15 minutes. Soften gelatin in water. Beat egg yolks slightly in top of double boiler. Stir in softened gelatin and salt. Reserve 1/3 cup of ground cranberries for topping; add remaining mixture to egg yolk mixture. Cook over hot water, stirring constantly until thickened. Stir in lemon juice. Beat cheese with 1/2 cup sugar until fluffy. Mix in gelatin mixture. Cool until mixture mounds when dropped from a spoon. Beat egg whites until stiff peaks form. Whip cream stiff. Fold cream and egg whites into the cranberry mixture. Pour into a crumb lined pan. Chill at least 2 hours.

Topping: Stir cornstarch with water to make a smooth paste. Mix in reserved cranberries. Cook over medium heat, stirring constantly until mixture thickens and reaches boiling point. Cool to room temperature. Remove sides of cake pan. Drizzle topping over surface of cake. Serves 8 to 10.

This cake is superb, very pretty and appropriate for the coming holidays.

Chips and Chatter

BY GUNNAR (BENNY) BENONYS

Deeply regret to report the passing of Melvin Johnson, our financial secretary for the past three and a half years. He was a delegate to the general convention, represented us at the Alameda Central Labor Council, and the Alameda Building Trades Council as well as the District Council of Carpenters. The funeral was well attended last Friday.

On our sick and injured list are Brothers Johnnie Baldwin who fell out of a tree while picking apples and broke a rib, Wendell Beavers, still on the disabled list; J. H. Carter, recovering from an operation on a growth on his elbow. Recovering nicely. William E. Flores had an emergency appendectomy, will be off at least a month. William Griggs Jr., still convalescing. Henry F. Harris, off since last July as a result of several strokes, may be off permanently. Oscar Holvick is now up and around. Fred V. King, now retired. A. F. Moffet in the hospital at Burns, Oregon. Sylvan Morris, seriously ill at Dwaga, Michigan; Roland L. Parrish, continuation of a previous back injury. Ernest E. Senft, still off due to a heart attack. Karl G. Stohl, takes therapy twice a week for his problems. William B. Turner had surgery on October 22, now recovering. Clinton Varney suffered a heart attack recently and is now on the disabled list.

Leo T. Byrne answered the call of the Master Carpenter in October. He was a 50-year member, 76 years old.

Brother Al Thoman visited Bill Wentling recently while on a trip to Fresno. John Fitch is sporting a leg brace these days. Sammie Hampton is now home after a foot amputation. Larry Moss in on crutches due to a crushed ankle.

Don't forget to buy your tires from the Capitol Tire Sale Warehouse, located at 2059 Williams Street in San Leandro. I bought a set for my car after comparing prices. It's a good deal. They have all first line, premium tires for cars and trucks. You'll save dollars!

Stop in and meet Larry Johnson, manager, and his crew. You'll be pleased with their good service. They make arrangements to have your tires installed by the "Big Wheel" or by Bill's Enco Station on Marina Street.

The demonstration planned by the District Council of Carpenters and the San Francisco Building Trades Council was a

from the EDITOR'S CHAIR

Finally Spiro comes up with some real news

Continued from page 1

the return of young men from the Armed Forces. As a result, unemployment among youth rose by 410,000 between this and last summer to 2.1 million, and their unemployment rate rose to 16 per cent, compared with 13 per cent in 1969 and 14 per cent in 1968. "In addition to the added number of unemployed young people, there was also a large increase

in the number of youth remaining out of the labor market this summer, partly due to discouragement over job prospects."

★ ★ ★

THIS IS solid news and a bit frightening. It frightens me, as a matter of fact a great deal more than the Youth Opportunity Council chairman's shouts of alarm about "radical liberals."

Those 2,100,000 jobless young people were almost half of the 4,000,000-plus unemployed the government has been counting. And their 16 per cent rate was almost three times the current high 5.6 per cent over-all national rate and more than twice the latest 7.2 per cent California jobless percentage.

★ ★ ★

LET'S BE clear that the above comparisons were not in the Youth Opportunity bulletin story. The story would not make much more than a couple of minutes of the Youth Opportunity chairman's political diatribes, since it's only four paragraphs long.

However, I am grateful to the chairman and his council for giving me the bare facts on which I can hang my comparisons.

I wish they had also given me some idea of what we should do about this frightening unemployment of teen agers and Viet Nam vets.

It would be nice to praise the chairman if he were to face up to the fact that his administration is responsible for this youth jobless crisis and the rest of the jobless picture in a slowed down economy.

★ ★ ★

HE DID not, but perhaps some of those "radical liberals" he vainly tried to do in at the election will come up with the answer.

Because it's overdue.

U.S. blood bank needed

A national blood bank program is necessary to cut the high cost of blood and reduce risk of disease from transfusions, AFL-CIO Community Services Director Leo Perlis said in a recent radio interview.

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ORIGINAL DEFECTIVE

OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546 PRINTING SPECIALTIES 382

Regular meetings of Lodge 1546 are held on the first and third Tuesdays of each month at the hour of 8 p.m. in our building at 10260 MacArthur Blvd., Oakland.

Fraternally,
LEVIN CHARLES,
Recording Secretary

Meeting second Friday of the month at 8 p.m. in Jenny Lind Hall 2267 Telegraph Avenue, Oakland

Fraternally,
TED E. AHL,
Secretary

SERVICE EMPLOYEES 18

General membership meetings of Service Employees Local 18 are held at 8 p.m. the fourth Friday of each month in Jenny Lind Hall, 2267 Telegraph Avenue, Oakland.

At the General Meeting of November 27 we will have the second reading of change of bylaws and a secret ballot vote. There will be no General Meeting in December since it falls on Christmas Day.

Fraternally,
BEN J. TUSI,
Secretary

AUTO & SHIP PAINTERS 1176

Auto, Marine & Specialty Painters 1176 meets on the first and third Tuesdays of every month in Room H, Labor Temple, 2315 Valdez Street, Oakland, at 8 p.m.

Fraternally,
LESLIE K. MOORE,
Business Representative

IRON WORKERS 378

Our Regular Executive Board meetings are held on the 2nd and 4th Wednesdays of each month, 8 p.m.

Stewards meetings also are held the second and fourth Wednesdays of the month at 8 p.m.

Our regular membership meetings are held on the 2nd and 4th Friday of each month, 8 p.m.

Fraternally,
BOB McDONALD,
Business Agent

BERKELEY CARPENTERS 1158

Regular meetings are held the first and third Thursdays of each month at Finnish Brotherhood Hall, 1970 Chestnut St., Berkeley, California.

Fraternally,
NICK J. AFDAMO,
Recording Secretary

SCHOOL EMPLOYEES 257

The Regular Meeting of the California, Oakland Unified School Employees Local Union 257 will be held on Saturday, November 21, 1970, at 10:30 a.m. in the Castlemont High School Auditorium, 8601 MacArthur Blvd., Oakland, California.

The Executive Board will meet at 8:00 a.m. in Community Room. All Board Members please take note.

The regular meeting of the Cafeteria Workers will follow at 1:30 p.m. in the same auditorium at Castlemont.

Fraternally,
HAROLD BENNER,
Executive Secretary

ALAMEDA CARPENTERS 194

Carpenters Local 194 meets the first and third Monday evenings of the month at 8 p.m. in the Veterans Memorial Building, located at 2201 Central Avenue, Alameda.

Refreshments are served following the first meeting of the month in the Canteen for all present. You are urged to attend your Local's meetings.

Our present contract is running out and the negotiating of a new one will soon get underway. This, and pertaining subjects, will be discussed at the next four or five meetings. Your Executive Board requests that the members attend these future meetings for the purpose of acting upon some constructive concepts to be presented to the Advisory Board. Please try to attend.

Fraternally,
WM. "BILL" LEWIS,
Recording Secretary

GOVERNMENT EMPLOYEES 3

General membership meeting Hall C, Labor Temple, 2315 Valdez St., Oakland; the fourth Friday of the month, 8 p.m.

Fraternally,
JACK KENNEDY,
Business Representative

HAYWARD CARPENTERS 1622

Regular meetings are held the second and fourth Thursdays of each month at 8 p.m. with a social following the meeting on the fourth Thursday.

The office of the financial secretary is open 7:30 a.m. to 5 p.m. Monday through Wednesday; 8 a.m. to 8 p.m. Thursdays, and 7:30 a.m. to noon Fridays.

Stewards meetings are at 7:30 p.m. on the second Tuesday of each month. A stewards training program is held in conjunction with the stewards meeting.

Fraternally,
JOHN C. DAVIS,
President
KYLE MOON,
Recording Secretary

CARPENTERS 36

MEETING NOTICE

The regular meetings for Carpenters Local Union 36 are held the first and third Thursdays of each month at 8460 Enterprise Way, Oakland, California 94621, at 8 p.m. Phone 569-3465.

The hours of the Financial Secretary's office are 8 a.m. to 5 p.m., Monday through Thursday. Friday the office closes at 1 p.m.

Stewards meetings are held at 7:30 p.m. on the fourth Thursday of each month, at the hall.

Blood Bank No. 13 is now due and payable.

Fraternally,
ALLEN L. LINDER,
Recording Secretary

BARBERS 134

Brothers, due to the Thanksgiving Holiday, our regular November meeting will be held a week ahead on Thursday, November 19, 1970 at the Labor Temple, 23rd and Valdez Streets, Oakland.

Third reading and vote on Resolution to raise Apprentice and Journeymen's weekly guarantee to coincide with recent price raise.

NOMINATIONS for officers of Local 134 for 1971 will be held.

Referendum vote for International General Secretary vacancy will be tallied. Executive Board has recommended that a secret ballot vote will be held with members allowed to cast their ballots at the office on Monday, November 2, November 9, November 16 and on Thursday night, November 19 at the regular meeting. Roy Emerson and William Knowles are the candidates. Executive Board has gone on record to recommend Roy Emerson of Arizona.

Fraternally,
JACK M. REED,
Secretary-Treasurer

PLUMBERS & GAS FITTERS 444

OFFICIAL NOTICE

HOLIDAY checks for those members who are working under the Labor Agreements where Holiday pay is deducted from their pay checks may pick up those checks on December 2, 1970 at your Union office between 8 a.m. and 8 p.m.

There will be no regular meeting Wednesday, November 25, 1970. The next regular meeting of Plumbers & Gas Fitters Local Union No. 444 will be Wednesday, December 2, 1970 in Hall "C" on the first floor of the Labor Temple Building, at 8 p.m.

SPECIAL ORDER OF BUSINESS

1. There is an important resolution to be discussed and voted on. Union meetings are an important part of union membership so please make every effort to attend.

Fraternally,
GEORGE A. HESS,
Business Manager &
Financial Secretary-Treasurer

SERVICE EMPLOYEES 322

SPECIAL MEETING

Election of officers will be held at 8 p.m., December 3, Room H, third floor, Labor Temple, 2315 Valdez Street, Oakland.

Fraternally,
VERN DUARTE,
Financial Secretary

SHEET METAL WORKERS 216

The regular meetings are every 3rd Wednesday of the month at 8 p.m. in the Labor Temple.

Fraternally,
FRED HARMON,
Business Manager

PRINTING SPECIALTIES 678

Meeting second Thursday of the month at 8 p.m. in Cannery Workers Hall, 492 C Street, Hayward, California.

Fraternally,
JOSEPH CABRAL,
Business Manager

PAINT MAKERS 1975

We were sorry to hear that Brother Fred Taylor lost his father during heart surgery. This type of operation required a GREAT DEAL of blood. (90 units). Local No. 1975 is appealing to the membership for blood donations to replace the blood used in the operation for Fred's father. Please call our office at 893-2480 if you plan to donate a pint of blood.

We were equally sorry to hear of Brother Laredo Chaparro's death. He was a retired member and a former employee of the National Lead Company in Oakland. The Financial Secretary calls for death assessment No. 29 to replenish the Fund.

Fraternally,
CARL JARAMILLO,
Business Manager &
Financial Secretary

MILLMEN'S UNION 550

TO: UNIONS AND DISTRICT COUNCILS

FROM: JULES SEITZ, ADMINISTRATOR

SUBJECT: CHANGE OF INSURANCE CARRIERS

The procedures of the Mill-Cabinet Trust provide that once each year (between November 15th and December 15th) covered employees may change their health plan.

If any member wishes to change coverage from Occidental Life Insurance Company to Kaiser Foundation Health Plan or from Kaiser to Occidental, he may do so by notifying the Mill-Cabinet Trust Administrative Office directly, or through the union office.

An Enrollment and Choice Card may be secured at the Union Office or the Administrative Office. It should be completed in full by the member and sent to the Administrative Office BETWEEN THE DATES OF NOVEMBER 15th and DECEMBER 15, 1970. The effective date of any change will be January 1, 1971. ONLY THOSE WHO DESIRE TO MAKE A CHANGE SHOULD COMPLETE THE "CHOICE CARD."

CARPET & LINOLEUM 1290

There will not be a meeting in November due to the Thanksgiving Holiday. The date of the December meeting will be announced soon.

This is a reminder that any member who has had a period of disability during this calendar year should file a Disability Certificate form before the end of January, 1971.

Also any member who has not earned at least a quarter of pension credit (350 hours) within the last two calendar years (1969 and 1970) and has accumulated the required credits, should vest his rights before the end of 1970 or he may incur a break in service and lose all accumulated credits.

Fraternally,
BOB SEIDEL,
Recording Secretary

TYPOGRAPHICAL 36

SPECIAL MEETING

There will be a special meeting of Oakland Typographical Union Local 36 at 10 a.m., Sunday, November 22 at the Leamington Hotel in Oakland, to consider the tentative negotiated agreement between Local 36 and the Tribune Publishing Company.

This is a highly important meeting. Please attend.

Fraternally,
BYRON M. EDGETT,
President

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Publication of Central Labor Council — AFL-CIO
and Building Trades Council of Alameda County
AFL-CIO.

44th Year, Number 36

November 20, 1970

JOHN M. ESHLEMAN, Editor

1622 East 12th Street, Oakland, Calif. 94606

Phone 261-3980

Rail workers' plight is a warning to labor

Early in 1969, four railroad unions began negotiating new wages for 400,000 working people.

Late in 1970 they are still negotiating. They planned to strike for their long-delayed wage increase in September but a court and then the President stalled them.

They had to contend in the first place with the more than 50-year old Railway Labor Act. It has built-in delays to speedy bargaining because the workers' right to strike is so hobbled as to have no practical effect.

The unions, however, complied fully with all those delaying provisions. But still they were not permitted to strike, though management's offer was far below an acceptable figure.

Their right to strike was nullified by President Nixon's order setting up an "emergency board." The board has now rendered its report, and the report does not measure up to union workers' needs.

No strike now can occur until December 11, and it may not occur then if government finds a new means of stalling it.

The AFL-CIO, backing up the workers' resentment, declares that any further delay would be "unfair in the extreme."

The net result of such "emergency" delays is that management, without any real possibility of a strike, need not and does not bargain realistically.

Any evidence to prove this is supplied by the fact that wage settlements in other industries consistently outstrip what railroad workers get—when they finally get something.

The President has on his agenda a proposal to extend to a number of other transportation industries similar "emergency" rules.

The result of that would be that workers in the newly covered industries would face the same non-bargaining and stalls which the Railway Labor Act, and government interpretation of it, impose on railroaders.

And the next logical step would be to place the same kind of restriction on all workers.

Management would reap profits while holding down wages.

All industry — including the railroads — should have to reckon with the right to strike as a last resort of the workers, or there is no real collective bargaining.

Labor unity won at Lucky

Once again Alameda County labor has demonstrated its rule of strict unity when one union is under employer pressure.

Labor here can be proud of its performance in the strike of office workers against Lucky Stores.

The settlement, in which management gave much more than it had previously offered the white collar employees, was a result of 100 per cent support by all the unions in the food industry.

Some 150 workers, mostly women, found themselves forced on strike by management's refusal to match important benefits which it had granted other unions.

The other unions—numbering many more than the 150 on strike—supported strikers. There were no defections. When an acceptable settlement was reached, the strikers refused to buy it until management assured them of no reprisals against those who had supported them.

A pivotal role in implementing unity was taken by the Alameda County Central Labor Council.

That unity stemmed basically from the attitudes of the rank and file and officers of labor in the industry and deserves wholehearted praise.

One hundred per cent solidarity is the rule here.



Higher pay minimum urged for working poor

Labor witnesses urged an immediate increase in the minimum wage, a major expansion of coverage, and steps to reduce the basic workweek.

At hearings of a House subcommittee on amendments to the Fair Labor Standards Act, Jacob Clayman, administrative director of the AFL-CIO Industrial Union Department, stressed that improvements made in 1966 have been virtually wiped out by inflation.

The \$1.60 federal wage floor adopted that year today buys only a little more than the earlier minimum of \$1.25, Clayman noted.

He and Clothing Workers President Jacob Potofsky, said a reduction in the straight-time workweek would spread employment and help combat recession.

Potofsky urged the subcom-

mittee to consider a 35-hour week without reduction in pay "because it will get to the heart of the problem by alleviating unemployment."

Clayman termed a higher wage floor the solution to the problem of the "working poor"—the millions of Americans who "work hard at useful jobs for wages too low to live on."

A \$2.50-an-hour wage floor would be fully justified, Clayman said, although a \$2 minimum may be the "political reality."

He urged that "every wage and salary earner should be protected by the Fair Labor Standards Act" and called "especially" for coverage of logging crews of eight and fewer employees who are now exempt.

Clayman told the House panel that after 1966 amendments which reduced the logging exemption from crews of 12 or less to eight or less, many employers merely switched to using smaller crews so as to evade the law.

Both witnesses urged that the law should be amended to require double pay for overtime work, instead of the present time-and-one-half.

It would help reduce unemployment, they noted, by mak-

ing over-time work sufficiently costly so that employers would add new workers to their payrolls.

Clayman said many of the "working poor" must receive welfare payments to make ends meet.

Health & safety tops labor list for 91st Congress

Adoption of an effective occupational safety and health bill tops labor's agenda for the post-election session of the 91st Congress.

The AFL-CIO Executive Council termed it vitally necessary and the most important item in a shockingly long list of unfinished Congressional business.

The council supports a bill by New Jersey Democrats Senator Harrison A. Williams and Representative Dominick V. Daniels. It puts "responsibility for establishing and enforcing job safety and health standards in the Department of Labor."

GOP candidates outspend Demos 5 to 1 in 1970

Republican candidates outspent Democrats 5 to 1 in the 1970 elections, reports filed with the clerk of the House of Representatives indicate.

They showed national Republican committees received \$18,600,000 in gifts this year compared to \$3,600,000 for five Democratic national committees.

These reflect only part of campaign costs. Press reports estimate House and Senate candidates spent between \$100,000,000 and \$150,000,000 in 1970.

The House reports do reflect the snowballing imbalance between the campaign spending of the two parties. Republicans outspent Democrats 7 to 6 ten years ago, 13 to 11 in 1964, and 2 to 1 in 1968.

The California Labor Federation's August convention in San Francisco called for specific reforms to offset this growing imbalance of the wealth.

Last month President Nixon vetoed a bill that would have limited television and radio spending of Presidential candidates to \$5,100,000.

Letters to the editor

Transit for seniors

Editor, Labor Journal:

I am suggesting that the A/C Transit buses should be rerouted to Jack London Square and back up Broadway and turn around back down Broadway at Fortieth Street.

This would give our Retirement Center Citizens the opportunity in bad weather to ride the cars on the 10 cent (senior citizen) fare. Also the same cars should go out Broadway and turn right on Fourteenth Street to Lake Merritt to Foothill Boulevard.

They could travel out past Fremont High to Hayward . . . past Chabot College and to Fremont Center and back.

This would move the Citizens in all directions and allow them

to shop in all directions and in different stores and visit friends.

FARRELL S. SWALLOW,
Printing Specialties
Retirement Home, Oakland

Thanks from Riles aide

Editor, Labor Journal:

The Oakland Campaign Committee for Wilson Riles wants to express its appreciation to you and your newspaper, the East Bay Labor Journal, for the backing you have given this campaign by your endorsement of Mr. Riles.

The impact of your support was surely a major contribution to Mr. Riles victory on November 3rd.

VERA C. JONES,
Office Manager,
Riles Oakland Campaign
Committee

Campus rally for underpaid university dormitory workers

Supporters of underpaid maids and janitors in university dormitories were to meet in a union rally at noon today, Friday, November 20, in the Pauley Ballroom on the University of California Berkeley campus.

Most of the dormitory workers belong to Non-Academic Employees, AFSCME 1695. The union is negotiating with the administration for a first agreement.

Union negotiators were to receive the university's answers this week on key issues. They are:

- **Reclassification as custodians and matrons to bring them to parity with custodians and matrons in campus buildings;**
- **Year round employment;**
- **Elimination of Christmas layoffs, and**
- **Union recognition.**

Workers in the 12 dormitories are laid off during university vacations. As a result they receive full pay checks for only about half of the year. Their starting pay is \$425 a month. Approximately 70 people are involved.

Petitions, already signed by more than 1,000 dormitory residents, are still circulating. They are calling on the administration to agree to the union requests. Also actively supporting the workers are American Federation of Teachers Local 1474, faculty, and 1570 graduate students.

Local 1695 has called a union meeting for next Tuesday to evaluate the situation and consider a possible strike vote. The meeting is scheduled for 7:30 p.m. at the Washington school on the corner of Bancroft and McKinley in Berkeley.

Emphasis on jobs as City Center demolition begins

Continued from page 1

ings from the initial three blocks. Probably 500 men will be working at the peak of construction, Childers said.

Construction is expected to start next August. The full six block redevelopment is scheduled for completion in 1974.

It will include a 400-room hotel, Oakland's largest and the first built in the city in more than 40 years; two office towers, two department stores, a shopping mall and a \$20,000,000 garage.

"City Center, the dream and now becoming the reality of the Redevelopment Agency, epitomizes what we can look forward to," Childers told the crowd at the demolition ceremony on November 12.

He pledged the Building Trades Council will work closely with minority contractors and "continue to work for the betterment of this city."

The BTC's Acorn apartment and townhouse complex was repeatedly cited by speakers as an example of the betterment of Oakland.

James H. Price, area director for Housing & Urban Development, said, "Federal agencies involved place strong emphasis upon the employment this project will provide."

Price announced that his office has taken "the necessary steps to provide the release of the funding for the remaining three blocks—\$9,879,000."

The full six block area is bounded by 11th, 14th and Clay Streets and Broadway. The initial three block work borders Broadway and 14th to Clay.

Harold Ellis, president of Grubb & Ellis, prime developer of City Center, called the redevelopment "potentially one of the most exciting in the nation" and predicted it would double downtown business.



THIS IS just part of the mountain of campaign posters removed last week by a cleanup crew of unionists. The cleanup crew was made up of Dorothy Christiansen, Gil Ortiz and Steve Martin, United Public Employees Local 390; Carl Jaramillo, Paint Makers Local 1975; Bruce Groulx, Retail Clerks Local 870; Michael Dobson, Susan Ward, Bruce Smith, Carl Jaramillo Jr., and Lori Ann Christiansen. The after-election cleanup was a volunteer affair.

Unity features store strike

Continued from page 1

Local 302 and Bakery Drivers Local 432; Stationary Engineers Local 39, Service Employees Local 18 and Bakers Local 119.

The walkout came after negotiations with the Food Employers Council failed of agreement. Lucky was chosen as the first target as the largest FEC employer of Local 29 members. Several other employers had signed agreements before the strike and Local 29 was bargaining with others this week.

Labor Council-aided bargaining with help of Retail Clerks,

Butchers and Teamsters representatives lasted nearly 30 hours in three days and nights, winding up last Friday with the amnesty agreement.

The cost of living raise, expected to add about 10 cents per hour to paychecks in November, 1972, is added to previously agreed wage boosts of 30 cents per hour, effective November 1, and 25 cent raises in each of the next two years.

Pension contributions go up 5 cents next November 1 and 5 cents November 1, 1972, instead of the previous offer of 5 cents November 1, 1972 and 5 cents a year later, one month before the contract expiration.

A second Christmas season half-holiday is granted. Vision care, previously refused by management, is effective in November, 1972.

Management had tried to keep some stores open with supervisory employees.

Steamfitters to vote December 13; Martin unopposed

Business Manager James Martin and Business Representative Doyle Williams are unopposed for re-election but there will be contests for other top offices in Steamfitters Local 342's election on Sunday, December 13.

President Ernie Boyer is opposed by Jack Matheis and Les Silveria, and Vice President Benjie Gosney is seeking re-election against the opposition of Andy Anderson.

Business Representative Bob Beeson has competition from Tony Brown.

Union members also will elect delegates to the California Pipe Trades Council and the United Association convention next year and will vote on applying to the pension plan 35 cents per hour of the negotiated increase effective next July 1.

Rail unions ban board terms

Four unions representing 400,000 railroad employees settled down for hard contract bargaining in Washington after calling a Presidential emergency board proposal insufficient for a fair settlement of their long dispute with the carriers.

The five-man emergency panel named September 18 by President Nixon recommended wage increases totaling 32.5 per cent in seven steps spread over a three-year period.

It also recommended one fringe benefit asked by three of the unions—accident insurance coverage for off-track employees.

The board rejected all other union proposals for improved benefits, and recommended that the railroad companies be given one of their major objectives—substantial relief from "restrictive" work rules.

Unionists said the board report was far short of 1970 settlements in other transportation industries and that proposed rules changes would mean pay cuts and layoffs.

The unions had planned to strike in September after complying with all provisions of the strike-delaying Railway Labor Act, while more than a year of bargaining failed to budge management. A selective strike against three roads was banned by a federal court. Nixon then set up the emergency board. No strike can now take place until December 11.

The four unions are the Railway Clerks, United Transportation Union, dining car section of the Hotel & Restaurant Employees and the Maintenance of Way Employees.

President C. L. Dennis of the Railway Clerks said that unless an acceptable management proposal is made by December 1 he will have no choice but to call a walkout of his union on December 11.

The AFL-CIO executive council pledged strong support to the railway unions.

"... further interference by the federal government after the provisions of the Railway Labor Act have been fulfilled would be unfair in the extreme," the council said.

Painters' Harry Wade dead

Harry Wade, business representative of Hayward Painters Local 1178, died November 2 in Eden Hospital, Castro Valley. He was 57.

He first joined the Painters in Niagara Falls, New York, in the early 1930s and came to California in 1959 when he transferred to Local 507 in San Jose.

He transferred to Local 1178 in 1960 and was an active member of the local, serving on a number of committees.

He was elected business representative in 1967 and was re-elected in 1969.

Among his survivors is a brother, Floyd Wade, who is a member of Local 1178.

The local executive board named Financial Secretary Dale Ball as business representative pro tem to handle Wade's duties in the field. Vice President Paul Ball was named to fill in for Dale Ball in the union office.

New PGE offer up for vote

A new contract offer, granting a union security clause and eliminating a deductible employee-paid item from dental care, will be up for a vote by 17,000 Northern and Central California employees of the Pacific Gas & Electric Company next month.

A previous PG&E offer to the International Brotherhood of Electrical Workers Local 1245, without the union security clause and with the dental care deductible charge, was voted down by the membership in October. Negotiations had been underway since April.

Local 1245 asked and got support from other labor groups to its appeal for letters to PG&E backing its key union security demand. The Alameda County Central Labor Council was among groups taking action.

The new offer contains a modified agency shop provision, requiring that all future employees must join the union which bargains for them or pay the equivalent of dues and assessments.

The former "escape clause," allowing members to withdraw from Local 1245 at contract expiration time, is eliminated and those who join must remain as members.

The eliminated dental care charge was \$25 for employees and \$50 for dependents, which had been required before receiving 50 per cent employer paid dental care.

Wages are to go up 7½ per cent, effective last July 1, and 6 to 7½ per cent depending on the cost of living, next July 1. The three-year agreement would be open for wage negotiations in its third year.

Ballots are to be mailed to the membership December 3 and are to be returned by 10 a.m. on December 17.

Melvin W. Johnson of Carpenters 36 succumbs at 60

Melvin W. Johnson, financial secretary of Carpenter's Local 36, died November 11 in Alta Bates Hospital in Berkeley. He was 60.

Johnson had undergone two abdominal operations. He was under intensive care during most of his three weeks in the hospital.

Mel Johnson had been a member of Local 36 for 29 years.

He became financial secretary on July 1, 1967. Johnson also was a delegate to the District Council of Carpenters, the Building Trades Council of Alameda County, and to the Carpenters General Convention last August in San Francisco. He was a former delegate to the Alameda County Central Labor Council.

Johnson was born in Chicago, January 4, 1910. He was initiated into Local 36 on March 28, 1941.

He is survived by his wife, Lillian; two daughters—Barbara Harbuck of Alexandria, Virginia, and Nancy Gnepper of Hawaii; a son, Lieutenant Stephen Johnson of the U.S. Army, and two grandchildren.

Opportunity pact

Continued from page 1

ment are required for affirmative action measures.

Tripartite committees in separate trades will implement the plan on the ground floor.

Delegates calling the plan a reasonable approach to opportunity included BTC President Paul Jones, Tom Sweeney, Electrical Workers 595; Joe Egan, Plasterers; Bill Ward, Lathers, and Bill Marshall, Carpenters Local 1473.

"We have the option of agreeing with the contractors and minorities or having the government shove something like the Philadelphia Plan down our throats," Marshall said.

I AM MOVING

Effective _____ I am moving to a new address.

Name _____ Union No. _____

Old Address _____ City _____

New Address _____ City _____

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